

# **PERSON PROFILE: LEADER - January 2021**



## **Our Foundations**

The Anglican Communion, Church of England and Church Family of St Peter's and Blessed Mary is governed by its beliefs as articulated by its 'formularies' (foundation documents): The Bible The Creeds The Book of Common Prayer; The Ordinal; The 39 Articles; The Canons; and other statements of faith that affirm apostolic/biblically centred Christianity as is the case in C of E/Anglican Communion e.g., CEEC statement of faith.



### **Our Vision and Values**

#### Our Church Vision:



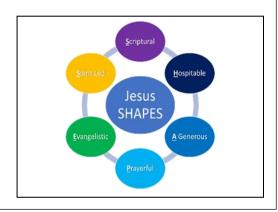
Your Church
Always Welcome



Your Church Always Welcome

Bringing In, Building Up, Sending Out – To the Glory of God: "We aim to proclaim the Gospel of Jesus Christ in word and deed so that the Church family grows, deepens its Christian understanding, commitment and spirituality, and serves the community."

Our Christian Values: to be a Christian
Community that is in good spiritual SHAPE:
Scriptural - Hospitable - A Generous - Prayerful - Evangelistic
Our website 'Vision and Values' page has more info:
www.stpetersbw.org.uk/about-us/vision-and-values/



## To be Personally Committed

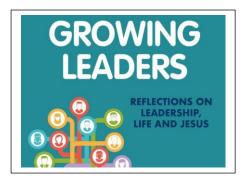
- 1.To be an active Christian where faith will be demonstrated in appropriate regular ways, for example: through attendance at worship services, the care and service of others, personal prayer and Bible reading, mission activities, personal discipleship and personal character.
- 2.To recognise our church is part of the worldwide Anglican Church and is governed by Anglican statements of faith that affirm Apostolic/Biblically centred Christianity.
- 3.To be committed to support and promote the vision and values of our church.
- 4.To encourage and promote safety within the Church and the wider premises. This will involve ensuring, as part of the PCC team, that good working practices and boundaries are established in areas such as recruitment, training, DBS, First Aid, Health and Safety and Risk Assessments.
- 5.To promote Safeguarding. To support the work of the Parish Safeguarding Officer and take seriously the duty of care for the wellbeing of all, particularly the children and vulnerable adults in the church community.



#### To be a Leader

To be a leader/helper is to be a person who wants:

- 1. to be led more by Jesus
- 2. to lead more like Jesus
- 3. to lead more to Jesus





#### Attributes of a leader:

- 1. has an appropriate calling and is appointed and authorised (locally or nationally)
- 2. has appropriate experience/expertise/training/qualification;
- 3. has an appropriate Christian maturity in prayer, character and scriptural knowledge;
- 4. can 'make things happen' through having passion, vision, planning and building of a team
- 5. will encourage, support, train, mentor and disciple others;

# **Aspects of Good Leadership**

"It is widely agreed that leadership is the single most important key to the growth of the church." **Bob Jackson**"For Jesus it wasn't just about getting the job done. It was about developing others and them getting the job done." **Leighton Ford** 

"A good leader is one who leaves behind men and women who possess the conviction and with the will to carry on without them." **Lydia Dunn** 

"From the perspective of the Christian tradition, the exercise of church leadership is primarily about character and virtue and integrity before it is about skills knowledge or proficiency. This is not to say that such skills are unimportant, simply that personal qualities take priority." **Steven Croft** 

"You cannot excel in leadership by merely fixing your weaknesses. To excel, you must maximize your strengths." **Aubrey Malphurs** 

"The way of the Christian leader is not the way of upward mobility in which our world has invested so much, but the way of downward mobility ending on the cross." **Henri Nouwen** 

"Now we have to think of ministry as something the congregation does to the community, with the ministry to the congregation as resourcing ministry for them to be ministers themselves." **Gavin Reid** 

"Articulating vision may be the single most important responsibility a leader has." Walter Wright

**Prayer:** "Shepherd of Souls, give to us for the leadership of your Church in our Parishes leaders after your own heart: leaders of faith and prayer, filled with the Spirit, a people of vision, wisdom and sound judgement; leaders with a pastoral heart and true love for all. Prepare leaders of your choice for their ministry among us and prepare for their coming; and let all be done according to your will and in furtherance of your glory, through Jesus Christ our Lord."

