

# APCM 2021 Reports for 2020

Prepared for the Annual Parochial Church Meeting of **St Peter's Church 2021** 

#### **STATISTICS for 2020**

<b>Worshipping Community</b>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Children 0 -10	16	13	23	28	28	24	28	52	28
Young People 11 - 17	9	9	10	21	17	26	27	42 <sup>1</sup>	25
Adults 18 - 69	117	122	130	132	126	135	142	148	147
Adults over 70	<u>151</u>	<u>152</u>	<u>163</u>	<u>148</u>	<u>134</u>	<u>133</u>	<u>137</u>	<u>113</u>	<u>108</u>
Total	<u>293</u>	<u>296</u>	<u>326</u>	<u>329</u>	<u>305</u>	<u>318</u>	<u>334</u>	<b>355</b> <sup>2</sup>	<u>308</u>

<sup>&</sup>lt;sup>1</sup>The 'Children and Young People' figures for 2013 were higher because they included both regular and irregular attendees. In 2014 the numbers reflect changes, and a precise/narrower definition of who should be included.

<sup>&</sup>lt;sup>2</sup>If the same number of children and young people are assumed for 2013 the total would have been 316

Joined/Left	<u> 2020</u>	<u> 2019</u>	<u>2018</u>	2017	<u>2016</u>	<u>2015</u>	2014	<u>2013</u>	<u>2012</u>
Joined 18+									
1 <sup>st</sup> Time	5	1	4	3	3	2	2	4	8
Moved into Area	4	4	9	14	11	6	4	13	13
Moved Local Church	0	2	1	6	0	2	2	4	0
Returned	<u>0</u>	<u>12</u>	<u>6</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>1</u>	<u>4</u>
Total	<u>0</u> <u>9</u>	<u>19</u>	<u>20</u>	<u>25</u>	<u>14</u>	<u>12</u>	<u>0</u> <u>8</u>	<u>22</u>	<u>25</u>
<u>Left 18+</u>									
Death/Unwell	9	5	5	3	9	4	10	0	8
Moved Away	4	7	4	1	4	6	3	5	5
Moved Local Church	2	3	2	4	3	1	1	4	0
Not Worshipping anywhere	<u>1</u>	<u>18</u>	<u>9</u>	<u>9</u>	<u>6</u>	<u>5</u>	<u>3</u>	<u>10</u>	<u>2</u>
Total	<u> 16</u>	<u>33</u>	<u>20</u>	<u>17</u>	<u>22</u> -8	<u>16</u> -4	<u>17</u>	<u>19</u> +3	<u>15</u>
Net Change 18+	-7	-14	0	+8	-8	-4	-9	+3	+10
Joined under 18									
1 <sup>st</sup> Time	5	2	3	1	11	4	2	4	0
Moved into Area	0	1	1	0	0	1	5	2	6
Moved Local Church	0	3	0	0	0	9	0	1	0
Returned	0				<u>0</u>	<u>9</u>			
Total	<u>0</u> <u>5</u>	<u>2</u> <u>8</u>	<u>0</u> <u><b>4</b></u>	<u>0</u> <u>1</u>	<u>11</u>	<u>23</u>	<u>0</u> <u><b>7</b></u>	<u>1</u> <u>8</u>	<u>0</u> <u><b>6</b></u>
Left under 18									
Death/Unwell	0	0	0	0	0	0	0	0	0
Moved Away	1	0	0	0	0	0	0	2	0
Moved Away  Moved Local Church	0	0	1	0	0	0	6	2	0
Not Worshipping anywhere	0	<u>16</u>	<u>15</u>		14				<u>0</u>
Total	<u>1</u>	<u>16</u>	<u>16</u>	<u>-</u> 2	<u>14</u>	<u>5</u> <u><b>5</b></u>	<u>0</u> <u>6</u>	<u>+</u> 5	<u>o</u>
Net Change Under 18 <sup>3</sup>	+4	<u>-8</u>	- <u>12</u>	2 2 -1	-3	+18	+1 <sup>3</sup>	1 <u>5</u> +3	+6

<sup>&</sup>lt;sup>3</sup>the net change figures for 2014 have been calculated in relation to what the 2013 figures would have been on the new narrower definition

Electoral Roll	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	2012
	231	232	238	233	232	230	237	205	212
Average Attendance October	2020	<u> 2019</u>	2018	<u>2017</u>	<u>2016</u>	2015	2014	<u>2013</u>	2012
(including Fresh Expressions Messy Church and Breakfast @ 9)									
<u>Sunday</u>									
Sunday Adults 16+	<b>62</b>	142	134	131	127	133	140	133	151
Sunday Children and YP	<u>3</u>	<u>13</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>15</u>	<u>15</u>	<u>20</u>

Average Sunday Attendance	<u>65</u> 2020	<u>155</u> 2019	<u>146</u> 2018	<u>143</u> 2017	<u>139</u> 2016	<u>145</u> 2015	<u>155</u> 2014	<u>148</u> 2013	<u>171</u> 2012
Weekday						· <u></u>			
Weekday Adults 16+	18	29	<b>24</b> <sup>5</sup>	18	17	16	18	18	14
Weekday Children and YP	0	<u>3</u>	<u>4</u> 5	0	0	0	0	0	0
Average Weekday Attendance	<u>18</u>	<u>32</u>	<u>28</u> <sup>5</sup>	<u>18</u>	<u>17</u>	<u>16</u>	<u>18</u>	<u>18</u>	<u>14</u>
Average Weekly Attendance	<u>83</u>	<u>187</u>	<u>174</u>	161	156	161	173	166	185
Easter/Christmas	2020	<u>2019</u>	2018	2017	2016	2015	<u>2014</u>	2013	2012
Christmas Eve/Day (Attend)	127	273	326	331 <sup>4</sup>	744	601	679	731	693
Christmas Eve/Day (Comm)	53	195	236	225	215	173	267	222	201
Advent (Congregation)	na	740	682	693	574	518	478	550	-
Advent (Community)	na	721	670	721	471	687	874	900	-
Easter Day (Congregation)	na	261	232	234	197	246	262	252	306
Easter Day (Communion)	na	193	185	185	161	217	222	221	231
Occasional Offices	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Baptisms	1	10	16	15	18	20	15	12	19
Thanksgivings	0	1	1	3	4	0	0	1	0
Weddings	4	7	17	14	6	14	17	16	13
Wedding Blessings	0	0	0	0	0	0	0	0	0
Funerals Church	16	18	27	24	22	30	27	26	22
Funerals Crematorium	17	3	7	2	1	10	4	8	8
Burial Only (Ashes/Body)	6	2	-	-	-	-	-	-	-

<sup>&</sup>lt;sup>4</sup> the Christmas Eve/Day figure is much lower as the Crib Service attendance (420) has been transferred to the Advent (Congregation/Community) category. Advent figures can vary a lot depending on how many services are provided for school and community organisations.

<sup>&</sup>lt;sup>6</sup> Breakfast @ 9 is a Fresh Expression (St Peter's @ Free Street with Breakfast) is now included and indicates that a few more do come because it is a Fresh Expression

Fresh Expressions (Oct Figs)	<u>2020</u>	<u> 2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Messy Church (3 <sup>rd</sup> Monday)									
Adults	na	<b>14</b> (7)*	11	14	13	8	7	7	-
Children	na	<b>18</b> (11)	<u>16</u>	<u>21</u>	<u>21</u>	<u>11</u>	<u>13</u>	<u>14</u>	-
Total**	na	<b>32</b> (18)	<u>27</u>	<u>35</u>	<u>34</u>	<u>19</u>	<u>20</u>	<u>21</u>	-
St Peters @ Free Street 'Break	fast @ 9	' (2 <sup>nd</sup> Sun	day)						
Adults	na	<b>42</b> (0)*	43	41					
Children	na	<b>8</b> (0)	<u>17</u>	<u>12</u>					
Total**	na	<b>50</b> (50)	<u>60</u>	<u>53</u>					
Overflow @ 4 (1st Sunday)									
Adults	na	<b>26</b> (6)*	' na	na					
Children	na	<u>14</u> (7)	<u>na</u>	<u>na</u>					
Total**	na	40 (13)	<u>na</u>	<u>na</u>					
Total**	na	<u>122</u>	<u>60</u>	<u>53</u>					

<sup>\*</sup>The figures in ( ) are the Fresh Expression Numbers i.e., those who came but not part of our regular congregation

<sup>&</sup>lt;sup>5</sup> Messy Church adults (8/4=2) and children (11/4=3) from the community (not regular church members counted in other services) now included when omitted previously in AWA

<sup>\*\*</sup> The total number coming to Fresh Expressions is higher but not all come to each FX event/service

# **CONGREGATIONS/ SERVICES/WORSHIP**

# 8am COMMUNION SERVICE REPORT 2020/21

Looking back this past year has been a testing time for everyone. It has been very sad too having lost one of our most regular members of the congregation, Bill Bellingham, to this awful virus. The restrictions being as they are, we have greatly missed our regular services for many months now, but were delighted when Revd Keith kindly officiated at an 8am service on Christmas day. We were able to meet up again with members of the congregation we hadn't seen in many months.

**Rosemary Easton** 

### 9.15 SERVICE

Over the past year during this Covid period, it has been a challenging time for our 9.15 congregation. We have needed to hold our Services at differing times and also in various ways: in person, online and in person/online. It has been a steep learning curve for all those involved in setting up, helping, leading and for the congregation!

However, it has been really good to keep worshipping God in a variety of ways and to know that even when we haven't been able to meet in person we have still been able to connect with God through his Holy Spirit who brings us together through prayer, hearing God's word, communion and our sung worship. I am hugely grateful to many people, but especially to the choir who have kept singing as they have recorded over 50 musical items which have gone out online and are still being used in person while we can't yet sing.

As we look forwards, we will continue to do many things in the same way, but do want to grow our Services by be even more welcoming to new people and so continue to grow in depth and numbers. We are very much looking forward to having refreshments and in person fellowship when we can! We are very grateful for all that Andrew Cleary did for us, but are now looking forward to welcoming a new Music Director when appointed.

**Revd James** 

# **HALL/FREE STREET SERVICE**

Over the past year during this Covid period, it has been a challenging time for our Hall/Free Street congregation. It has not been possible to hold many services in person which has been hard, however, we have all been finding fellowship in various ways; through the many online services we have held, small groups and our new 'Way Groups'. Church has still been happening, but in various different ways.

Our online services have varied, but have been appreciated for the variety that they have brought with lots of different people contributing. We have learned how important personal stories are and to talk with each other as well as hear for God's word, to sing and pray! Our online services have varied in time 'Sunday at 10', Sunday at 10:30' 'Sunday at 11' and 'Sunday at 4'. It has been great to connect with new people too.

As we look forwards, we are trialling a new 'in person' service at 10:30 in St Peter's. This will run at the same time as our new 'Sunday Club' for children. Initially this will be fortnightly with the intention to build things up over the summer and autumn. The Hall/Free Street service is now 10 years old which is amazing but it is now and it is encouraging and exciting that we are about to enter a new phase to grow in numbers and depth as we look forwards.

**Revd James** 

# **THURSDAY 10am SERVICE REPORT 2020/21**

Thursday 10 am is a service held weekly from the Book of Common Prayer. It's a short service of Communion that is usually very well attended. Sadly because of the Covid 19 pandemic we have been unable to continue with the service every Thursday. We were able to have a few services on alternate Thursdays' during October and December when we were not in lockdown. We were truly grateful to James for those services and, for Jackie and her daughter providing music the week before Christmas. Rosemary, Di and myself however have been able to keep in touch with most of our congregation through phone calls, texts and emails. We must patiently look forward to when we can safely return but, until that time we Praise the Lord for the times we have had together in faith and fellowship.

Celia Morant

# **OVERFLOW @4**

Before Lockdown in March 2020, Overflow met a couple of times in person. In particular, we had a lovely time celebrating love in February. Once we went into lockdown, we adapted quickly to streaming Overflow monthly over Facebook and YouTube and we even had a go at a "Zoom Overflow" with people connecting and engaging in interactive services. Energy was running high during the Spring and into Summer, however we felt in Autumn that the essence of overflow which is community, fellowship and food was unable to be captured fully online so Overflow was paused. We are excited about the prospect of restarting once restrictions have eased and we can, once again gather in person and eat donuts and hotdogs together, whilst learning about Jesus. We are Trusting God for what lies ahead and are remembering the original verse that sparked the start of Overflow - Isaiah 43:19 "For I am about to do something new. See, I have already begun! Do you not see it? I will make a pathway through the wilderness. I will create rivers in the dry wasteland." Please do pray for what is next.

Emma Andersen

# **ST PETER'S CHURCH CHOIR**

What a year 2020 has been for all of us! Early in lockdown we started looking at ways to keep singing as a group, and our virtual choir project was born. This required Andrew to record the accompaniment, myself then to record a guide vocal track and stitch these two together which choir members would then use to record their own vocals. This grew in size as more people joined in and gained confidence in the technology that was required to make the recordings. At its peak we have an average of 22 people recording two pieces each week. Over the summer we managed to record about 57 videos ranging from hymns and anthems to the responses for evensong which were used in our virtual services each week. We had a short spell of being back in church for services, but our usual planned Christmas events were curtailed. We managed to convene our usual Christmas choir, which included our guest singers, and had a very enjoyable and productive session to get some carols recorded to go along recorded readings for our service of Nine Lessons and Carols. We are enormously grateful to the skill, dedication and time that Simon Harrison put into making this possible for us.

Sadly, on Christmas Eve we said goodbye to Andrew Cleary who has moved on to a role closer to home. We have been very blessed to have his amazing talent, energy and skill over the last few years and he will be sorely missed.

2020 was a year for everyone to develop new skills and do things they never thought they would. We are recording artists, directors and producers now! While it has been a great project for us all to be involved

in, to be able to continue making music together and provide familiarity and comfort to those watching from home, nothing compares to being able to sing together in church. We look forward to that in 2021

Emma Dean

# **HALL MUSIC/ BAND 2020**

During lockdown, most of the music for the informal services has come from iSing Worship or You Tube as it has not generally been possible for the Band to meet in person. This has given us the opportunity to learn some new worship songs as well as enjoying many of our old favourites. When lockdown restrictions were lifted in the autumn, some of the band members were able to play in a few services at St. Peter's and also at Blessed Mary, Upham. It is hoped that this will become possible again soon. Going forward, we look forward to working with the new musical director when the appointment is made and we would be very happy to welcome new instrumentalists and singers once we are allowed to rehearse and contribute to worship again.

Jackie Tyldesley

# ST. PETER'S FLOWER ARRANGERS REPORT 2020

During 2020 we were so sad when our long-time leader Heather Pollard died in April; she had led the team for over 20 years and everyone came together to make sure the Church was full of special floral arrangements for her Thanksgiving Service in August.

Lockdown began at the end of March but as soon as the Church was opened again fresh flowers were placed each week in a pedestal in the porch and at the High Altar as a welcome to visitors. As Services started again in Church in September we were able to decorate for the Harvest Festival and also enjoy a splendid display of Autumn fruit and vegetables arranged by John Price and the BW Garden Club.

Although the Church was once again closed to a congregation Services are streamed on line so a special floral arrangement is placed each week on the Dais Altar. Remembrance Sunday was marked with a fine arrangement of poppies and red flowers at the High Altar. Many visitors came in for private prayer and messages of appreciation for the work of the flower team were received with grateful thanks.

Then it was Christmas! Many thanks to the men who put up the Christmas trees and lights ready for the ladies to decorate. Flowers were arranged by the full team and although Services were still being streamed on line the flowers on the Altars, around the pillars and in the windows made a lovely display and the cold weather has meant the flowers and greenery have lasted well into January and have brightened these dark times for many a visitor.

Sadly in 2020 we lost another flower arranger, Diana Bennett, who died in October; but we have welcomed two newcomers — really good news! We look forward to Easter 2021 when hopefully we can fill the church with Spring flowers and build the Easter Garden again. Special thanks go to Betty Thompson and Hazel Roddis who have taken over from Heather as Team Leaders and, of course, to the whole team for their help throughout the year.

Susan Tatton Brown

# **DISCIPLESHIP**

#### **Home Group and Way Groups**

Most of our home groups have found ways to keep in touch and meet when they can e.g., on church premises, outside or on zoom! I am very grateful to all our leaders for the care they have given to members of our Church and to each other.

In addition to Home Groups we have been trying something different and new in our 'Way Groups'. Some have asked what is the difference between a Way Group and a Home Group? (see below). As we look to 2021/2022 we hope to develop the idea of 'Connect Groups' as a wider umbrella of small groups which everyone can belong to: Home Groups, Way Groups and Activity Groups with some spiritual content/connection. As we look to the future it is likely that small groups will need to play a greater and more central role in the life of our church to reach new people and to help us grow in our discipleship.

**Revd James** 

HOME GROUP WAY GROUP

Follow a course	Go on a journey together
Main aim is Bible study	Main aim is to follow Jesus
One night a week or less	A gathering each week plus contact and connection
A group	A community committed to life together
An aspect of church	Church
Largely words and ideas / intellectual	Pictures, words, actions, reflection / kinetic
Inward focused	Outward focused
Could be viewed as social group, a leisure activity	Living life together in authentic way - a family
One or two leaders, many followers	All are responsible and share
Limited view of what a meeting can include	Meeting together can include anything and turn attention to God
Development of members' is not priority	Discovery and development of spiritual gifts
Might invite others to an event or church	Walks alongside others for who they are
A strand of life	A way of life

# **PASTORAL**

## **PASTORAL REPORT**

<u>General</u>: This year we have been aware that even more caring has been done by many people in our congregation both on their own initiative and through the Church and Community Help-lines, quietly, and without fuss. Friends and group members of those who have been unwell, have visited them when allowed, phoned, provided meals, taken them to treatments and found ways to pray with them. A telephone network was set up to support older people - initially to ensure everyone's practical needs were met and more latterly to provide 'company'. Shared Supermarket deliveries is one example of such support. Access to our worship and on-line information for those who could, was encouraged and the

Office provided a printed version of the Weekly update and organised a team to deliver it for those who could not.

<u>Family support</u>: Liz Webb provided confidential support to families both to those who needed emotional or basic practical help but also by encouragement to those who were exhausted by trying to cope with the expectations of Home-working, Home Schooling, lack of technological support and with children of varying ages. When allowed small groups met with her for chat (in the Palace Grounds) and social media has also played a key role when face to face meeting was not allowed. This proved to be greatly valued by the young mothers as there is a growing concern about social and linguistic development of the younger children. *Please see more detail in the Children and Family Report*.

Home Communion and Home visiting: not permitted since March 2020

Bereavement support: The Time to Remember services could not be held.

During 2020 nine loved members of our congregation died and several others were sadly bereaved of close family members. Congregation friends have offered prayer, love and support to those bereaved where they possibly could while maintaining social distance, but the need to be surrounded by family and friends is hugely missed. Thank you to all who have cooked, shopped, made phone calls, sent messages, listened and supported them in whatever way you could.

If you would like support, or to talk or somebody to listen, Wendy Cooper will be pleased to help.

• It is hoped that a Time to Remember Service can be held late Spring

<u>Welcome</u>: We welcome our congregations both when we meet and on-line. We have a team to greet everybody as they arrive at church or their group in person, including newcomers and a smaller number of people who are hospitable and help new residents integrate into the life of our church over a longer period of time.

- We look forward to properly welcoming you back to Worship in person including several new individual people and families who joined us when Services were taking place.
- It is hoped that the Sunday Lunches can take place once restaurants re-open.

#### Needs post Lockdown:

- As mentioned last year, transport will be an ongoing requirement both on Sundays and Thursday
  mornings, the latter enabling older people to socialise over coffee as well as worship. Rotas are
  prepared where possible but the urgent need is for Drivers once or twice a month for the Thursday
  Service and once a month on a Sunday morning
- It is likely that more people would appreciate a visit for company and chat following a year of isolation so if you know of someone who would welcome some company or you can offer to visit, please get in touch. Safeguarding is a requirement.
- If you are going for a hospital appointment yourself, could you check whether a church member is
  in hospital and whether it would be appropriate to visit them.? (When normal circumstances
  return, you will probably be allowed to visit for a short time 'out of hours', if necessary indicating
  you are visiting on behalf of our church). Please do alert us if you know of somebody in hospital or
  unwell at home.
- Perhaps someone would like to coordinate the Pub Sunday Lunches after Lockdown?

#### **Healing and Wholeness Prayer Group:**

At Services - In normal circumstances, members of the prayer teams were available during and after services to pray with anyone who wanted prayer for themselves or another person or a situation. At other times - if you would like the group to pray with you on the phone, or regularly for yourself or another person or situation via the confidential Prayer Circle, please contact Frances Cole.

Di Hunt

# **RESOURCES**

# **ANNUAL FABRIC REPORT-2020**

Thank you to all those who have worked so hard to keep our estate (Church, Churchyard, Hall & Stables) in such good order, despite the many challenges presented by the impact of the pandemic during the year. Thank you also to those who have given financial support through Planned Giving, donations and collection

Overall management of the Church estate has continued to be exercised by myself in conjunction with Robin Andersen, the Churchwarden responsible for Buildings, Finances & Resources, supported by many other people and in particular those helping at the Working Parties, although these were reduced in number due to pandemic. The Parochial Church Council (PCC) has received regular updates on fabric related matters at each PCC meeting, including any Health and Safety issues.

The <u>Church</u> continues to be maintained to a good standard overall, 2020 was primarily a year of maintenance with no major works undertaken. The Church Architect undertook the Quinquennial in November and the various issues identified are under consideration by both the PCC and the Friends of St Peter's with a view to taking forward remedial work in line with the priorities set out in the report, when finances allow. The problem of cracking in the turret identified by the Church Architect in 2015 continues to be monitored by the use of "tell tales", encouragingly when the Architect checked these at the time of the Quinquennial no further movement had taken place. A fixed projector and back screen have been installed to improve the visual display during Services and agreement has been reached to replace the cupboard doors (in oak) fitted at the East end of the South aisle, this should happen in early 2021. The toilets and flower arrangers area were both redecorated. Items under consideration now and which should be completed next year are the installation of a display screen in the porch, repair/replacement of lead in the valley gutters and repair of some of the coping stones. The possible installation of a telephone line to the Church to facilitate Wi-Fi has been considered but deferred, partly on the grounds of cost but primarily as a result of a temporary solution achieving good Wi-Fi availability- this may lead to the ability to take contactless payments in the future

After a difficult start to the year, the <u>Churchyard</u> has been kept in good order through regular mowing of the grass, strimming etc, as a result of closer working with the contractor who manages the work programme. No decision has yet been made as how to best to tidy up the area adjacent to The Old Pound following the felling of various trees in the last couple of years. As with last year, a "Tommy" figure was installed near the War memorial on a temporary basis in memory of the fallen. Funding is now in place for the repair of the cracked wall near the Garden of Remembrance and this work should be completed by the spring of 2021.

(<u>Please note:</u> Details of work undertaken in the Church and Churchyard and of the "fabric, goods and ornaments" of the Church can be found in the Church Log Book and Church Property Register which are available for inspection)

The <u>Church Hall</u> remains in good condition for its age although the lean-to continues to experience problems with damp penetration, future use continues to be under consideration as most of the items have now been cleared from this area. A new external fire exit door leading from the passage at the back of the Hall to Free Street has been installed as the existing one was beyond repair. Minor maintenance, repairs and upgrades are constantly being undertaken and thanks are due to all those people who have

contributed of their time to help create what is now an attractive and well used Church and community resource

The <u>Stables Parish Centre</u> remains in good condition generally with no significant structural work undertaken and only minor maintenance and repair, including preparing the back room in readiness for the arrival of the new Families, Children and Youth Workers. The Stables continues to be well used by both the Church and community. Thanks again to all those who have helped to keep the property in good order

Paul Emmerson

# **FAMILIES CHILDREN AND YOUTH**

## **CHILDREN AND FAMILY SUPPORT REPORT 2020**

## **Church Warden** Claire Alcock

**BAPTISMS**- From January – Due to the obvious situation the world has been in there has only been 1 baptism at St Peters; meaning that next year is going to be quite busy!

**FAMILY SUPPORT** – This work has continued under very different circumstances with befriending and keeping in touch being done in different ways- phone and facetime for example. There were short periods of time when face to face contact was possible and these times were so much appreciated by the parents (especially Teeny Tinies in the Palace Ruins with lots of fresh air and bubbles ©)

It has been great to welcome Kate Smyth & Katie Harrison as well to their new roles which has already made such a huge difference in the outreach work of St Peters here in Bishops Waltham.

Practical support has been provided as requested/needed including referrals to the Meon Valley Food Bank & the newly established Baby Bank - this is where being part of a church family is so important.

The church can be the nearest to thing to family for families who may not have immediate family near. Contact via social media has been important so being part of local Facebook groups has helped to identify real need and offer support. The mental health of the nation has taken a real downward turn and so again offering emotional support and a listening ear has been vital for so many young mums especially who have been struggling with home schooling and their own work if they have a job. Being present at Messy Church (on line) and the Teeny Tinies Whatsapp group facilitates outreach to those families who are 'on the edge' of our church family.

Matthew 25: 34-40 "For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me. 'Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?' The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'

Please pray for all young families who are struggling at this time, either physically, mentally, emotionally or financially. Thank you all as ever for all your love, prayers and kindness.

Liz Webb

# **CHILDREN, FAMILY and YOUTH WORKER REPORT 2020**

#### **Looking back**

Since coming into post at the beginning of October, Kate and Katie have continued, expanded and restructured some of the groups and activities available for families at St Peters. They have worked alongside key volunteers who have all helped to make this possible.

Teenie Tinies was opened up again, to meet in person indoors, in the first week of October '20 after the first lockdown. They had been meeting in the palace ruins over the summer. We opened up 3 smaller groups for COVID-19 safety reasons and families signed up and stayed in the group they were allocated to. We utilised the space in both the Stables and Hall and had 24 families regularly attending. We also have a WhatsApp group with 36 families, a number of whom are on our waiting list to join a current group, or are hoping that new groups will be set up on days that suit them. During this current lockdown Katie and Liz Webb have been running bi-weekly zoom coffee chats for Mums and toddlers, with stories and songs for the little ones and chat & support for the grown-ups. This has now been opened-up to parents & carers of all the other groups in the Church, to support them during this time.

'Sunday Club' is a new group which has evolved out of the former 'Lighthouse' group. It was felt that Lighthouse needed a rebranding and restructuring as not many children were attending. Sunday Club, usually runs in St Peter's Church Hall during term time on Sundays 10.15am - 11.45am for games, play, stories, crafts and more and is aimed at children 2.5 – 10 years old. Whilst Lighthouse was only attended by Church-going families, we have now opened Sunday Club up to children from the community as well. We currently have over half the children from families who may have attended 'Tea and Toast', Messy Church or some other church events but don't make it to church on a Sunday. Children can be dropped off whilst parents attend the 'Way groups' or merely enjoy some child-free quieter time! We have already reached our 15-child capacity under the current coronavirus restrictions, but Katie is excited to open up the group to more children, once things return to more of a normal pattern. The long-term idea is to be able to involve the children more in the services (singing songs / doing little skits etc) and to engage these parents by inviting them to these services and offering coffee on collection etc. Currently we are back online and Katie is posting videos and activities to engage the children during lockdown and trying to support the parents in anyway that they need.

Kate has been working with Robin Andersen to continue running Group With No Name (GWNN) for children aged 11 -16. It is currently running over zoom, but usually runs weekly during term time in St Peter's Church Hall from 6pm – 7.15pm for lots of fun, crazy games, movie nights and trips out. There are about 8 children who attend regularly. The numbers have dropped a little because we are on zoom. However, it is felt that the group is more engaged in the spiritual part of the sessions and are contributing more. This is very encouraging and we feel that Zoom has helped them to be more focused. Please pray for these young people that they will seriously choose Jesus as their saviour and we will be faithful in teaching them.

Kate and Katie have been working closely with the fantastic Messy Church team (Betty Sprenger, Ian Cooper and Liz Webb). We have also welcomed Naomi Macintosh onto the planning team and Caroline Palmer is also supporting us for the events. Unfortunately, due to the nature of the group we have never been able to meet in person, so all our events have been live streamed online. We have been making up craft packs for children, to pick up from either St Peter's or Blessed Mary, prior to our live streamed events which we are still running on the 3<sup>rd</sup> Monday of every month. Each month we are making up 32 craft packs and the majority of these are used by children in the church / community.

Kate and Katie have also made strong links with both the Infant and Junior schools. Katie produced a series of 4 pre-recorded Advent and epiphany assemblies which were shown in all the classes at the Infant school. Kate ran a successful day at the Juniors where each class participated in a Nativity Trail finding out about the real meaning of Christmas.

For Christmas, for the community, Katie set up a Nativity Trail around the town for children to enjoy before Christmas where children had to find all the nativity characters in shop windows and crack a mystery code! She also set up a nativity walk-through in the church where people could 'walk through' the story of the first Christmas, by walking around all the display stations. Contact was made with several new families through the prize draw and they have been invited to future events.

For this lockdown period, Katie is producing weekly scavenger hunts for families to enjoy on their own walks with a prize draw for online entries at the end of all of them. On each hunt there is an encouraging bible verse for families to ponder and hopefully find hope in.

Recently, with the current lockdown, Kate and Katie have made the most of having more time to spend 1:1 with families as they have been keeping in touch more individually with people whilst groups are not running in the same format as before. And both Kate and Katie are putting out more 'bitesize' thoughts and activities for families during this time on social media.

Kate is also attending some training online with crucibles Urban Expression. She is now on her second module and learning a lot about the dynamics of mission and ministry in marginal communities. She is looking through Biblical and practical insights to gain wisdom with a group of people all over the country. This is a good use of her time to be inspired and bring back her knowledge to St Peters and Blessed Mary. Gone are the days now where Christians had influence and power in today's society .(Christendom) We are a minority faith and not a majority anymore. Once we acknowledge this we will focus on Jesus and our need of Him rather than try and long and wish for the past and feel too comfortable. As a church family of believers we can see this as an opportunity for the Lord to show us signs of how we can be a disciple of believers really leaning on and truly loving God for everything. Maybe then we will see crowds of folk attracted to God's way which is in my opinion is the only way for true life.

#### **Looking forwards**

Whilst we have learnt a lot about the different ways of working during these pandemic months, there is no substitute for face to face contact when it comes to families work. As such we anticipate that most of our groups and activities will go back to running in person as soon as we are permitted.

Teenie Tinies has worked well in smaller groups and, once we are allowed to meet in person, we will see how our families feel about the way forward. We expect most will prefer to go back to meeting in a larger group in the Hall. However, we hope to run 2 sessions throughout the week, if the demand is still there. We are also exploring other ways to meet with families such as coffee shop group meetings etc.

For Sunday Club and GWNN, we hope to be able to continue the stronger links that we have forged with the parents during our online work. Katie has a list of other children whose parents have previously attended Tea & Toast, Messy Church and Baptism classes, who may be interested in attending Sunday Club. But only once we are allowed over our 15-child limit.

Because the children have been more focused during the zoom GWNN sessions, we may make minor changes to the programme and the way we seat the children etc to see if that will facilitate the Christian discussion better. (Also not to treat them to sweets till the end!)

Once things open back up to normal, our main limiting factor will be the lack of volunteers to help run groups. Understandably due to the pandemic, lots of people have been more cautious with interacting with young people and children. We pray that we will be able to establish a core group of volunteers once again.

Whilst the current lockdown continues and there are more limited options for family entertainment in the community, Katie is planning various events for families during February and March. These include a photography competition; Valentines activity in the churchyard; and countryside trails around the village. All with the aim of providing much needed entertainment for families and to gently introduce the Christian message to those taking part. Katie and Kate are also organising a family quiz night on Saturday 6<sup>th</sup> February via Zoom, which we hope will be a fun time for families to come together to have a much needed, social time.

Kate is involved in the current online Alpha course, with a view to holding a Youth Alpha course in due course. Both Kate and Katie are enrolled on an online 'Raising Faith' course which is looking at how families can raise their children in a Christian way. Again, the aim is to potentially run a similar course for our local families.

Our plans for Easter events and beyond are still ongoing, but obviously we need to be flexible in how, and if, they will run. Katie has a real vision for putting on more community events run by the church such as film nights, games nights and talent shows etc. We are also hoping to offer holiday clubs for children later in the year. So watch this space!

We are so excited about all the possibilities for Families, Children and Youth in 2021!

Katie Harrison and Kate Smyth

# MISSION/OUTREACH/ EVANGELISM

## ST PETER'S LADIES' GROUP 2020

We welcomed 31 members to our AGM in January 2020 which was chaired by Revd David Proud. In February Anna Hunt gave us a fascinating insight into the work of Tusk in their role advancing conservation work across Africa. At our final meeting in March, before the start of the first lockdown, Nigel Brooks gave us a fascinating talk about his thoughts from the saddle (Bike saddle that is).

We have not met since the first lockdown but during those first few months many members provided support to the local community in numerous ways including knitting face mask extenders for NHS and care home staff, providing support, both emotional and practical, to local residents particularly those shielding due to Covid 19 and donating in vast quantities to the Meon Valley food bank.

St Peter's ladies group started life as the young wives' group in 1981 and forty years later a number of the original group are still members. Once the current restrictions are lifted and we can meet once more we hope to celebrate this fantastic achievement.

Janice Romer

# **MEN'S BREAKFAST REPORT 2020**

On the 28<sup>th</sup> March 2020, we had to put out the following communication to all those men, who were responsible for contacting their group of up to ten men

FAO All Men's Breakfast Ringers,

Gentlemen, I hope you and your families are keeping well and are free of the dreaded Corona Virus. It will not come of any surprise that the Men's Breakfast will not be happening for the next few months and as you will see from the communication below between Tim (the Speaker's Coordinator) and Myself, we have decided to cancel the next three Month's Breakfast meetings and we will review the situation in June as to whether we can restart in July, depending on the Governments Guidelines, and the effect of them in Controlling this Virus.

We would be grateful if you would contact all those on your Breakfast list and let them know of the cancellation of the Men's Breakfast during the next three months and that we will be reviewing the situation in June, as to when we are likely to start again.

Twelve months later and with a large proportion of our members over the age of 70 combined with the Government, encouraging the older population to stay Isolated, we were not able to meet. However when our Local Parish Council asked our members to assist with collecting Medication and Shopping, those who were under the age of 70, rose to the occasion, and with just one other local Organisation the Men's Breakfast helped nearly forty people during the First Covid-19 Lockdown. In addition to this the Breakfast Ringers also were asked to contact each of their group members to ensure they were Ok and were coping with the Lockdown and I am aware that to some extent this has continued. Sadly, as has been the case in this Pandemic, some people have died and it was with great sadness our past men's Breakfast's Speaker Organiser Alan Inder died during the later part of 2020.

We did consider trying to restart the Monthly Meetings during the end of the summer, when our Venue at the Crown Inn was reopened, but the numbers allowed prevented any such meetings.

We look forward to restarting once the Covid Crisis finally comes to an end, when we hope to restart our Monthly meetings on the second Saturday in the month at 8am in the Crown Inn and we once again welcome all men from the community to meet together again.

**David Williamson** 

#### G@SPs

G@SPS (Guys @ St Peter's) - its been a very quiet year for the G@SPs due to lockdown. We are very much looking forward to meeting again and getting back to our usual activities (meals out, and activities such as Go Karting, walks and Snooker). This is a very informal social gathering that is open to everyone both in and outside of the church, currently it's a 50/50 split of church and non-church goers.

Robin Andersen

## **MEON VALLEY FOOD BANK**

One of the real strengths of the food bank is the extraordinary team of volunteers who work tirelessly each week to support our local community. The impact of Covid 19 initially hit us hard. Remember no pasta or loo rolls? Demand increased enormously and we did at one stage, as food was in such short supply, think we might have to close or in some way limit what we could do.

And then.... Individuals, villages and organisations began collections of food. There were street collections, village centre collections and even a "book a time and we'll collect from you" system introduced in Swanmore. In addition, the new Bishops Waltham Sainsbury's store has appointed us as their food donation partner.

Overall, demand in 2020 was 64% up on 2019. December was physically and emotionally exhausting as we tried to meet the needs of our usual client base and support families who normally receive free school

meals. Pre-Covid a busy Tuesday might have seen us supporting maybe 4 or five families or 15 or so people. In the 2 weeks before Christmas we supplied food to nearly 200 people. Moving into 2021 the demand remains incredibly high.

Our biggest concern relates to the potential demolition of the Youth Hall, our home since 2015. At the time of writing no suitable premises have been identified for us to move to.

To end on a brighter note. In 2020 we were awarded Charitable status.

Mike Salter and Jane Perrott

# **MOTHERS' UNION**

The membership was 67 for 2020 although Jean Hammerton passed away in October. She is sadly missed by many in our Branch, church and community.

2020 has been a challenging year. However, the AGM was held in January and was followed by a party where 'Epiphany' customs of other countries were shared and some traditional Epiphany foods were sampled

The February afternoon meeting was an enlightening small group, eye-opening discussion on the Big Issue concerning Modern-Day Slavery and the Revd. Keith Wickert led a Lenten reflection for the evening meeting in March.

A small group prepared posies at home for Mothering Sunday and distributed them to hugely appreciative young Mums in our congregation, and ladies who we knew were over 80 or unwell – just two days before the first Lockdown!

No more face to face meetings were possible for several months but the focus was on the positive! During April and for most of the year members were making encouraging calls to older people as well as their friends, and although not part of a specific MU project, many supported the Community and church help-lines by shopping for people, cooking meals for Lunch club members and supporting anxious young families trying to work, home school and generally occupy younger children. Small family groups met in the Palace Grounds. Cake for Schools has also continued.

Meetings for May, June and July were held on Zoom – many familiarised themselves with modern communication technology during this period enabling them at least to see smiling faces!

Lizzie Davidson spoke about her first year as Verger at St. Ann's Church in the Dockyard, Carrie updated us on her activities with AIM and a member's son-in law 'joined us' to tell us about a Mentoring project for Teenage Girls in Sierra Leone for which he had made a publicity film.

Not all members were confident or able to access on-line meetings so during the months when the only meetings were on Zoom, along with a monthly Newsletter, packs of prayers, reflections and activities including some craft were circulated for all to use if they wished and kindly printed and delivered to those who do not have a computer by members who lived near them.

In June some small groups met in Gardens to fulfil our Wave of Prayer commitment, while others used the time to pray at home.

During the month of August committee members and four volunteers hosted social and socially distanced gatherings in their gardens (ten) to which five others were invited. 'Very enjoyable' was the verdict and thank you all who shared your beautiful gardens!

When worship was allowed in church, two services were held, one followed by a power-point presentation of pictures taken of members' lockdown activities and the other by a fascinating talk entitled God's Trees (trees in the Bible) presented in the form of a Sermon by Professor Julian Evans a lay minister.

During the second lockdown, once again members were encouraged to contact each other on a regular basis. The final meeting of the year was an Advent Service in December which included the lighting of candles and prayers for those suffering from gender-based violence.

The social aspect of meetings, fundraising activities, help with Messy Church etc, were all hugely missed but thank you to those who have organised the activities that were held, and to ALL who participated when and how they could.

#### The future

Hopefully meetings can re-start soon in a more normal way and that members can continue serving God, supporting our church family and the world-wide membership with enthusiasm. Ideas welcome!

Di Hunt

## **TEA AND TOAST**

We have not been able to hold Tea and Toast since the start of the lockdown in spring in 2020. Now that we see the Government considering how we will be moving out of lockdown restrictions perhaps we will be able to consider and plan how we can move forward.

It would be nice to think we could re-start quite easily but it will require some detailed planning!!

**Charles Crossley** 

# **SOCIAL COMMITTEE ANNUAL REPORT 2020**

On 7<sup>th</sup> March a very successful Quiz was held in the Church Hall to raise funds for Watsan (supporting a water and sanitation programme in SW Uganda). Andy Houghton was the Quiz Master and a supper of Jacket potatoes and Chilli was served.

The planned coach trip to Chichester Festival Theatre was cancelled but it is hoped to rebook for 2021.

We hope to continue to organise events to appeal to the whole Church family and the community.

Chairman Vanessa Emmerson tel. 895079 Committee:- Sally Arnott, Di Hunt, Stephanie Kelsey, Cathy Passingham, Brenda Robinson, Janice Romer, Bev Rutter and Beryl Williamson.

Vanessa Emmerson

# **BISHOP'S WALTHAM and UPHAM PARISH NEWS REPORT 2020**

We try to ensure a Christian ethos for the magazine so articles or testimonies from church members supporting this are welcome (the magazine is widely read in the local community), as well as items of topical or local interest.

#### Looking back on 2020:

What a year! However from the Parish News point of view it is perhaps surprising that we are able to report on a number of positive events during 2020. The year started off normally with most subscriptions collected promptly by our excellent distributors, and this, together with shop sales brought in a total of £9618. Once the pandemic struck there was a fear that we would have to cease 'hard copy' publication, perhaps for some months. However, although slightly delayed, not only did we publish the April issue but, due to the commitment of our local postal workers, every household in BW and Upham received a free copy. This issue was also posted in full on-line which was of benefit to our loyal advertisers. Our postal workers again came to the rescue in June when they delivered copies to our normal subscribers and by August our usual distributors were able to deliver again. During this time most of our local organisations had to at least suspend their normal activities but due to the efforts of our regular contributors there was sufficient material to produce worthwhile magazines - many thanks to those involved. That end result was that we only lost one issue.

Our print run is 1060 each month which produced a sales revenue of £9618 in 2020, slightly down on 2019. Advertising income was £17098, also a little down on 2019. However with costs reduced by £1900 (mainly due to printing one less issue) a trading profit of £4101, together with a donation from our reserves, enabled us to make a grant to the combined Benefice of £7021 in 2020.

#### **Looking forward in 2021:**

Once again we are in lockdown as we start 2021, and again we are very grateful to our local postal workers for agreeing to deliver the magazines to subscribers in these challenging times. We have advised our normal distributors that there is no pressure for them to collect subscriptions (which remains at £10 for 11 issues) if this has not already happened. Hopefully collection can occur later in the year when it is safe to do so. The support of our subscribers is much appreciated.

The magazine continues to provide much local information, and we are grateful for the material which is still being received. It is pleasing to report that already the income from advertisers has increased on the total for last year, and we thank them for their continued support in what, for many of them, will be the most trying of circumstances.

We believe that having communication in printed form was/is(!) much appreciated in lockdown as something more personal and we feel that looking forwards it will have a valuable place alongside digital media.

Godfrey Hebdon

# **LEADERSHIP AND VISION**

# A report on the proceedings of the Parochial Church Council 2020

The role of the PCC is to promote in the Parish the whole Mission of the Church, pastoral, evangelistic, social and ecumenical through helping people experience the joy of knowing Jesus

The PCC met five times during the year, of which four were held virtually in view of the pandemic, the latter having a marked impact on matters generally. The PCC continued to be supported by the Leadership Team who met regularly during the year and who undertook the requisite functions of the Standing Committee. The delay in holding the Annual Parochial Church Meeting due to the pandemic resulted in existing PCC members agreeing to extend their term of office by one year

More time was devoted to reviewing, updating and implementing the Vision into Action plan as it was recognised that we all needed to grow as witnesses and disciples so that we can better engage with the community as a whole. This was enhanced by feedback from key people who had attended a Lead Academy workshop. A key focus continued to be families, children and youth as growth in this area is vital for the future of the Church. Following the departure of Anna Hartwell, the Families, Children and Youth Worker, considerable time was spent on the appointment process for a replacement and two part time workers were selected to share the role, Kate Smyth and Katie Harrison who started in October

In view of the financial impact of the pandemic on the Church of England generally, the PCC has been invited to put forward proposals (via Bishop's Waltham Deanery and on to Portsmouth Diocese) as to how the Church can best achieve "sustainable growth" over the coming years and this will be a major issue in 2021

Safeguarding of children and adults continued to be a very important issue and was a standing item at all meetings to ensure that we complied with Diocesan/Church of England policies in this area

There were regular reports from the Churchwardens, Claire Alcock and Robin Andersen, who share between them responsibility for Worship, Ministry and Mission, Property, Finance and Resources. Areas covered included the format and timing of the Services (in particular the action needed in view of the streaming of Services as a result of the pandemic, as well as the introduction and development of Way Groups in lieu of a Hall Service), music, pastoral matters (especially supporting those affected by the pandemic by making regular contact as well as being in touch with those who are ill), prayer in all its forms (including the meditation group and specific prayer events), Home Groups, teaching/training, communication and Mission/outreach activities generally (including the running of an Alpha course). As regards Property, Finance and Resources, areas covered included all financial matters including the agreement of the annual Budget, monitoring this by way of monthly Management Accounts and Cash Flow, outstanding property-related issues (updated by way of a new Quinquennial Report in November) and Stewardship. Health & Safety continued to be a standing item at all meetings and this became increasingly important so as to ensure that all Church venues became COVID-secure which meant that physical Services and private prayer could continue when permitted by the guidelines. The PCC also agreed to the transfer of the assets of the Bishop's Waltham Educational Institute to the PCC which would enable the giving of grants to the local community, subject to specific criteria

Copies of the Minutes of the PCC meetings are available on request from Sam Sessions in the Stables Parish Office

Paul Emmerson

# **Preaching and Leadership team**

What can I say, but our Preaching and Leading Team have been amazing over the last year in being so flexible in helping to lead and preach at a whole variety of services: online services, in person services and both online/in person services. As we look forwards as a team we want to continue to serve the church with our variety of gifts across our range of services and other groups and activities. I am very grateful also for the wider ways in which each member of the P and L Team contribute and support with baptisms, weddings and funerals; pastoral care; in prayer and in many other ways.

We remember especially Revd Martin Hughes and give thanks for his ministry but will miss him terribly. But we also look forward to new leaders as they grow in their calling and ministries and we are especially grateful to Emma Andersen for all the time she is giving to her theological studies at St Mellitus College. Please do continue to hold our much loved and valued P and L team in your prayers as they prepare week by week to lead us.

**Revd James** 

# **Leadership Team/Standing Committee/PCC**

Over the last year we have had many meetings of various kinds and especially so as we have sought to navigate our way through these times.

On the Leadership Team/Standing Committee Team our focus is on what is happening in each of the key areas of church ministry and mission and the vision for the whole church. As well as discussing about how to 'keep church going' we have also given time to what we have been learning on the 'Lead Academy' program which you will hear more about in the coming year – to help us grow as a church in our vision/culture, leadership, mission and discipleship.

On the PCC our role is to be trustees of the church, to hear reports about the different areas of church life and to discuss and decide about key matters. Key things this year have been about 'keeping church' going in all its aspects. I am very grateful for all who have served on the PCC especially those coming to the end of their terms (Jackie Tyldesley, Anna Selway, Charles Crossley, Di Hunt and Celia Morant).

I am thankful too for all that Robin Andersen has done as warden: being warden, developing our database, working on our church vision and many other things! We hope you will enjoy your present!

**Revd James** 

# **Worship Committee**

On the Worship Committee we have done our best to consider the various 'interim' stages of service pattern that we have needed during the past year. We have recently just spent a lot of time in considering this next 4<sup>th</sup> stage (for May/June) as we move towards what we hope will be our new normal for the future. As we look to the future our next task is to carry out a 'congregation consultation' process about the future of church life and our services. Before Covid it was clear that we needed to have a fresh look and we hope to carry this out over May and June so we can plan for the Autumn and 2022 and beyond. Much of what we were doing before was good, but we can now consider together how each of our Services can grow which in turn will grow our whole church.

Your ideas would be very welcome!

**Revd James** 

# ST PETER'S SAFEGUARDING REPORT 2020

The PCC has the overall responsibility to our church community for supporting, nurturing, protecting and safeguarding all, especially the young & vulnerable. This is achieved by acting within current legislation, guidance, national frameworks and the Diocesan Safeguarding procedures. That said **Safeguarding is the responsibility of us all**.

"Safeguarding" is a standing item on the PCC agenda and safeguarding issues that have arisen in the course of the last year have either been addressed within the parish or referred to the Diocesan Safeguarding Team for advice/further action.

I am pleased to say that James is finalising the role profiles for several Parish posts with others to be developed; these will be circulated in due course and are an essential part of the recruitment process for both paid and voluntary roles.

"Safeguarding" doesn't just end with a "Criminal Conviction check", it also involves training commensurate with the role – compliance with the Diocesan Safer Recruitment policy is a requirement for all volunteers, and subject to the role being undertaken, may involve a DBS [background check], completion of an application form and identity verification. This is now an established online process, where the application can be completed within minutes and feedback from the DBS service provided within days. I recognise this can be intrusive and challenging for those who struggle to use/access the Internet, however I would like to reassure you that assistance is available even with the current impact of COVID restrictions.

So, a big thank you is due to our Parish volunteers, for their patience and understanding in working with the requirements of the selection processes. Their contribution to the work within our community is vital and valued, but always needs to be Safeguarding compliant.

If you have any safeguarding concerns that you wish to discuss, do not hesitate to get in touch at the earliest opportunity.

Laurie Rickwood

# A report on the proceedings of Bishop's Waltham Deanery Synod 2020

Due to the pandemic, the Synod only met three times, two courtesy of Zoom.

Its main purpose remains: "To discover what God is calling us to do to be more effective in Mission across the Bishop's Waltham Deanery".

#### **Transforming the Deanery-Mission:**

The main focus was to consider how best the meet this objective and, when possible, a meeting of those involved in the LyCiG (Leading your Church into Growth) programme would be held to review learnings and progress. It was reported that the Diocese had brought forward their longer term expenditure review (in particular in relation to ministry support) as the pandemic had highlighted that this could not continue at current levels, so plans had to be developed which would target "sustainable growth". All parishes were invited to put forward their thoughts and proposals to the Deanery Mission and Pastoral Committee so that a final report and recommendations could be submitted to the Diocesan Strategic Development Group by February 2021

The link with Wiawso (Ghana) was now active again with emergency funding being provided to help with issues arising from the pandemic and for the purchase of a laptop for the new Archdeacon. The link with Hackney was under review and although no final decision would be made until there had been full consultation between both ourselves and Hackney, it was possible that the link would be brought to a close with a celebratory event in the summer of 2021 or 2022.

#### **Resourcing the Deanery:**

A financial report was given at each meeting and the Deanery is well resourced at present, although contributions towards Wiawso had not been sought for some time in view of the issues surrounding this link- there were more than adequate funds in hand for the emergency funding provided. Some of the parishes reliant on significant income from collections, fetes and the letting of properties had struggled to meet their Parish Share contributions but it was hoped that the Deanery overall would achieve a collection rate of around 96% which was commendable in the circumstances. The Parish Share ask for 2021 was reduced overall but this reflected primarily a reduction in Average Weekly Attendance figures

A review of the triennium was presented and members old and new welcomed to the start of the new triennium at the November meeting, elections having been delayed as a result of the pandemic

The Area Dean gave a presentation on the purposes of Deanery Synods but due to the pandemic, there had only been one other speaker, Bethen Fogell, Diocesan Children & Youth Work Advisor

Paul Emmerson