

# Target Audience Training Pathways

✓ = Required

Job Role	E-LEARNING CORE		FACE-TO-FACE CORE		FACE-TO-FACE SPECIALIST	
	Basic Awareness	Foundation	Foundation	Leadership	Safer Recruitment	Domestic Abuse
Senior staff with safeguarding leadership responsibilities	✓	✓	OR	✓	Recommended best practice for anyone involved in the recruitment of church officers Required for those with recruitment/DBS responsibilities	Recommended (best practice)
Clergy holding a license; IME 4-7 (Phase 2)	✓	✓ IME 4	OR	✓ IME 4		✓ IME 5
IME 1-3 (Phase 1)	✓	✓		✗		✗
Clergy with PTO	✓	✓	OR	✓		✓
Authorised Lay Minister; Reader	✓	✓	OR	✓		✓
Spiritual Director	✓	✓	OR	✓		✓
Refreshed every three years by completing the highest previous level of training						

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PCC members of PCC's who sponsor and approve children/adult work	✓ Also available face-to-face	✗	✗	✗	Recommended best practice for anyone involved in the recruitment of church officers Required for those with recruitment/DBS responsibilities	✗	
Churchwarden; Leaders of activities involving children, young people and/or vulnerable adults	✓	✓	OR	✓		Recommended (best practice)	
Parish Safeguarding Officer; PCC Safeguarding Lead	✓	✓	OR	✓		✓	
Staff and volunteers with children, young people and/or vulnerable adults	✓	✓	OR	✓		✗	Recommended (best practice)
Pastoral Assistant; Home/Pastoral Visitor	✓	✓	OR	✓		✗	✓
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