## Target Audience Training Pathways

	E-LEARNING CORE		FACE-TO-FACE CORE		FACE-TO-FACE SPECIALIST	
Job Role	Basic Awareness	Foundation	Foundation	Leadership	Safer Recruitment	Domestic Abuse
Senior staff with safeguarding leadership responsibilities	V	V	R V	V	Required Recomm	Recommended (best practice)
Clergy holding a license; IME 4-7 (Phase 2)	V	V OI IME 4	R V IME 4	V IME 4	Required for those with recruitment/DBS responsibilitie <u>Recommended best practice</u> for anyone involved in the recruitment of church officers	V IME 5
IME 1-3 (Phase 1)	V	٧	×	×	ith recruit <u>practice</u> f nent of ch	×
Clergy with PTO	V	۷	R V	V	those with recruitment/DBS re ed best practice for anyone in recruitment of church officers	V
Authorised Lay Minister; Reader	V	V	R V	V	5 responsibilities 9 involved in the ers	V
Spiritual Director	V	۷	R V	V	bilities in the	V
	Refreshed	every three years	• • •	e highest		

previous level of training

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	E-LEARNING CORE		FACE-TO-FACE CORE		FACE-TO-FACE SPECIALIST	
Job Role	Basic Awareness	Foundation	Foundation	Leadership	Safer Recruitment	Domestic Abuse
PCC members of PCC's who sponsor and approve children/adult work	<b>V</b> Also available face- to-face	×	×	×	Required Recomm	×
Churchwarden; Leaders of activities involving children, young people and/or vulnerable adults	V	V 0	R V	V	<b>d</b> for those with <u>mended best pr</u> recruitme	Recommended (best practice)
Parish Safeguarding Officer; PCC Safeguarding Lead	V	<b>v</b> o	R <b>V</b>	V	<b>Recommended best</b> practice for anyone involved in the recruitment of church officers	V
Staff and volunteers with children, young people and/or vulnerable adults	V	v 0	R √	×		Recommended (best practice)
Pastoral Assistant; Home/Pastoral Visitor	V	<b>√</b> 0	R <b>√</b>	×	in the	V
	Refreshed	every three years by	y completing the hig	ghest		

previous level of training